Norwin S. and Elizabeth N. **BEAN FOUNDATION**

Annual Report 2016

About the Bean Foundation

History

Norwin Sherwood Bean was born in Manchester, New Hampshire in 1873 and graduated from the Massachusetts Institute of Technology with a degree in electrical engineering. He served as Treasurer and Chief Executive Officer of Manchester Savings Bank and was a prominent business and civic leader. His many charitable activities included the Manchester Community Chest, Family Service Society, the Institute of Arts and Science, and the Currier Gallery.

Elizabeth Nichols Bean was born in Amherst, New Hampshire and was a member of the Amherst Congregational Church throughout her life. She was active in many charitable organizations, including the Amherst Visiting Nurse Association and Amherst Historical Society. The Bean Foundation began operations upon her death in 1967.

Governance

The Bean Foundation is governed by two Senior Trustees who serve fifteen year terms and five Term Trustees appointed for five year terms. The Board of Trustees makes the final decision on all grant applications. It also oversees the Foundation's investment portfolio, which was managed in 2016 by Northern Trust

2016 Board of Trustees

SENIOR TRUSTEES Thomas J. Donovan John F. Dinkel, Jr.

TERM TRUSTEES
Cathryn E. Vaughn
William H. Dunlap, Chair
Leslee Stewart
Anna Thomas
David Chen

2016 Grant Awards

The Norwin S. and Elizabeth N. Bean Foundation awards grants to nonprofit organizations and public agencies that benefit the communities of Manchester and Amherst, New Hampshire. In 2016, grants were awarded in all six eligible categories: arts and humanities, education, environment, health, human services, and public benefit. Sixty-two applications were submitted requesting a total of \$992,528, and forty-two applications were funded for a total of \$544,692. Two requests benefited the residents of Amherst only, eleven benefited both Amherst and Manchester, and thirty-one were granted to nonprofits whose proposals targeted the residents of Manchester.

Among the 2016 grants awarded, a few patterns appear. Seven supported immigrants and refugees. One, the Inti Academy of Manchester, addressed the academic and social needs of youth; one supported the Bhutanese Community of NH organization; and the others supported adults developing their English language skills, adjusting to the American culture, or strengthening family relationships. Three requests supported dental care. Dental Lifeline Network NH, Easter Seals NH, and Harbor Homes all provide much needed dental care to low income individuals, many of whom are adults who have been unable to access dental care and have a critical need. At least three awards supported the growing interest in STEAM (science, technology, engineering, arts, and math) education. One award contributed to the salary of the Executive Director of STEAM Ahead NH until new funding could be identified, a second supported in-service professional development STEAM training for thirty teacher leaders and five administrators at McLaughlin Middle School, and a third supported Teachers Design-Make-Code, a year-long STEM professional development program developed by the UNH STEM Discovery Lab for 5th to 8th grade teachers in the Manchester School District.

The opioid epidemic, with which New Hampshire and the nation were struggling, had a significant impact on grant requests and awards. Although only one award was granted to support an organization which dealt specifically with addiction recovery, as grants were reviewed during the year many nonprofit leaders spoke of the direct and indirect impact of the epidemic on the populations they serve. There is more abuse and neglect in homes, an increasing number of children arrive at school distracted by stresses at home and unable to focus on learning, and as the need increases among a nonprofit's service population, there is less funding available to help address the need. An example is CASA of NH which strives to protect the rights of abused and neglected children. It experienced a 22 percent increase in the number children it was being asked to serve and was faced with funding the identification, training, and oversight of 22 percent more volunteers.

Ten education mini-grants were awarded to teachers in seven different Manchester public schools for a total of \$6,139 through the Bean Education Enhancement Fund. The fund is intended to support creative projects that build upon or expand classroom curriculum, offer new opportunities to students through co-curricular activities, or address issues of health and wellness in the school setting. In 2014, Bean Foundation Trustees increased the amount that can be awarded to one teacher from \$500 in one year to \$750. Awards in 2016 ranged from purchasing a compost tumbler and buckets so students could turn some of the food waste from the cafeteria into compost to continuing the Character Counts program for over 830 students in one Manchester elementary school.

The Bean Foundation held its annual meeting on December 7, 2016, at the Michael Briggs Community Center. Home of the Manchester Police Athletic League (MPAL), the Center was the 2106 project of Building on Hope which renovated the first and second floors of the building using the time, talent, and generosity of hundreds of individuals, businesses, and City leaders. A panel discussed the Manchester Police Athletic League program, the opportunities that the improvements were already making possible, and plans for the future. Students spoke about why they go to MPAL and what they say when they recommend it to a friend. The program ended with tours of the newly upgraded and inviting space.

Arts & Humanities

Manchester Community Music School \$25,000

Toward a matching grant challenge from the Hunt Foundation

Manchester Historic Association \$25,000

To support the project to update several components of the Millyard Museum's permanent exhibit

Majestic Theatre \$20.000

To help relocate to new offices and renovate theatre and music studios

Arts & Humanities Totals:

\$70,000

Education

Center for Collaborative Education

\$15,000

For the 50 participant Manchester School District Quality Performance Assessment (QPA) Summer Institute

Crotched Mountain Rehabilitation Center \$7,500

To support the Ready, Set Connect! program for young children with autism which is located in Manchester

Girl Scouts of the Green & White Mountains \$8,500

To continue providing Girl Scouts afterschool programming in three inner city Manchester schools in partnership with the Manchester School District's 21st Century afterschool program

Hillside Middle School PTO \$3,000

Toward development of a Makers' Space at Hillside Middle School

Holy Cross Family Learning Center

\$11,920

To support the sewing program for a 30 week period

Inti Academy of Manchester

\$15,000

To support the after-school academic program for Manchester's inner-city children which includes an emphasis on English language skills and an art program in partnership with the Currier Museum Art Center

Manchester School District

\$12,472

To fund stipends for Manchester high school ELO teachers

New Hampshire Humanities Council

\$6,000

To support 11 Connections adult literacy programs in the Manchester area

STEAM Ahead NH

\$23,750

To contribute to the salary of the Executive Director who provides coordination and management

STEAM Ahead NH - McLaughlin

\$11,250

To support in-service professional development STEAM training for 30 McLaughlin middle school teacher leaders and 5 administrators

UNH Manchester

\$25,000

To support Teachers Design-Make-Code, a year-long STEM professional development program developed by the UNH STEM Discovery Lab for 5th to 8th grade teachers in the Manchester School District

Webster House

\$7,500

To support the Webster House Life Skills program for residents

Education Totals: \$146,892

Environment

Amherst Land Trust

\$10,000

Toward land and site development on property recently purchased for a new park in Amherst named Joshua's Park

Environment Totals: \$10,000

Health

American Red Cross NH/VT Region \$10,000

Toward purchase of a new Bloodmobile

Community Caregivers of Greater Derry \$3,000

To support its Loaner's Closet of Durable Medical Equipment

Dental Lifeline Network NH

\$5,000

To support its Donated Dental Services Program

Easter Seals NH

\$25,000

To support the renovation, expansion, and upgrading of the Easter Seals NH Dental Center

Harbor Homes

\$15,000

To support the purchase and outfitting of a mobile dental clinic for homeless and low-income men, women, and children

Mental Health Center of Greater Manchester \$10,000

To serve up to 25 financially unstable individuals through its Early Intervention Program

New Hampshire Legal Assistance \$25,000

To support the launch of a medical-legal partnership between New Hampshire Legal Assistance and the Manchester Community Health Center

Opportunity Networks

\$20,000

To purchase motion sensory seating for the theater which will directly benefit the individuals with disabilities whom Opportunity Networks serves

HOPE for NH Recovery

\$20,000

To support a Volunteer Coordinator position for its Manchester Recovery Community Center

Health Totals: \$133,000

Human Services

Best Buddies NH

\$4,000

To strengthen the St. Anselm Chapter and start two new chapters of Best Buddies in Manchester high schools

Bhutanese Community of NH

\$5,000

For bridge funding until a loan is finalized to support the first 6 months of a language interpretation business

Camp Allen

\$2,800

To retrofit a standing building to become the new Health Center

CASA of NH

\$25,000

To support CASA's efforts to attract new volunteers and retain existing volunteers

Catholic Charities of NH

\$23,500

To provide unique legal services to immigrant victims of domestic violence and sexual assault

Dismas Home of NH

\$10,000

To assist with individual counseling for each resident for the first year and to assist with the cost of becoming a state licensed facility

Goodwill Industries of NNE

\$10,000

To support launching Job Connection in Manchester, NH in collaboration with Families in Transition

International Institute of NE

\$10,000

To support the International Institute's refugee resettlement services at the site office in Manchester

Manchester Immigrant Integration Initiative

\$10,000

To expand the Peace Begins at Home Project, pilot a Citizenship Center, and enhance Conversation Cafes in Manchester

Manchester Police Athletic League

\$30,000

Toward renovation of the Manchester Police Athletic League Community Center

Mayhew Program

\$7,500

To assist in providing 48 at-risk boys from Manchester with residential summer programming, school year mentoring, employment opportunities, and one-on-one goal planning

New Horizons for NH

\$25,000

For a backup generator for the 199 Manchester Street facility in case of loss of power

Pastoral Counseling Services

\$25,000

To support The Couples Project, a special service of short-term psychotherapy and education for troubled couples who are financially unable to fully afford services

Saint Joseph Community Services \$25,000

To support the Meals on Wheels Program in Manchester and Amherst

Human Services Totals:

\$212,800

Public /Society Benefit

Franco American Centre \$7,000

To support plans for a Board Strategic retreat and a fund-raising capability study in support of current and expanded service capacity

Public/Society Benefit Totals:

\$7,000

NORWIN S. & ELIZABETH N. BEAN FOUNDATION STATEMENT FOR REVENUES RECEIVED, EXPENSES PAID AND CHANGES IN FUND BALANCE FOR THE PERIOD JANUARY 1, 2016 TO DECEMBER 31, 2016

REVENUES

	Income Fund	Principal Fund
Interest and Dividends	\$326,225.05	\$0.00
Miscellaneous receipts	9,620.78	224,365.25
Net gains/loss on investments	0.00	<u>63,372.96</u>
	<u>\$335,845.83</u>	<u>\$287,738.21</u>

EXPENSES

Grants	\$131,500.00	\$433,192.00
Trustee fees	10,041.67	0.00
Trustee	4,609.39	0.00

Bookkeeping	expenses				
Professional services 7,900.00 3,100.00 Other administrative expenses (adjustments) 8,672.93 180.75 Grant Manager 31,340.00 0.00 Tax withheld on dividends and interest 0.00 0.00 Interest Charged 0.00 0.00 Excise Tax 0.00 12,200.00 Investment Management Fees 0.00 67,759.82 Transfer from Principal/Income 9,052.49 Transfer from Income/Principal 114,035.51 0.00 TOTAL EXPENSES \$329,737.70 \$5525,485.06 Excess (deficiency) of revenues over expenses \$6,108.13 (\$237,746.85) OTHER CHANGES Income Principal (\$237,746.85) Unpaid Grants 01/01/16 0.00 0.00 12/31/16 0.00 0.00 0.00 FUND BALANCES AT BEGINNING OF YEAR 139,859.43 12,263,938.59	Bookkeeping				
Other administrative expenses (adjustments) 8,672.93 180.75 Grant Manager 31,340.00 0.00 Tax withheld on dividends and interest 0.00 0.00 Interest Charged 0.00 0.00 Excise Tax 0.00 12,200.00 Investment Management Fees 0.00 67,759.82 Transfer from Principal/Income 9,052.49 Transfer from Income/Principal 114,035.51 0.00 TOTAL EXPENSES \$329,737.70 \$525,485.06 Excess (deficiency) of revenues over expenses \$6,108.13 (\$237,746.85) OTHER CHANGES Income Principal Unpaid Grants 01/01/16 0.00 0.00 12/31/16 0.00 0.00 0.00 FUND BALANCES AT BEGINNING OF YEAR 139,859.43 12,263,938.59	fees			21,638.20	0.00
Grant Manager 31,340.00 0.00 Tax withheld on dividends and interest 0.00 0.00 Interest Charged 0.00 0.00 Excise Tax 0.00 12,200.00 Investment Management Fees 0.00 67,759.82 Transfer from Principal/Income 9,052.49 Transfer from Income/Principal 114,035.51 0.00 EXPENSES \$329,737.70 \$525,485.06 Excess (deficiency) of revenues over expenses \$6,108.13 (\$237,746.85) OTHER CHANGES Unpaid Grants 01/01/16 0.00 0.00 12/31/16 0.00 0.00 0.00 FUND BALANCES AT BEGINNING OF YEAR 139,859.43 12,263,938.59	Professional services			7,900.00	3,100.00
Tax withheld on dividends and interest 0.00 0.00 Interest Charged 0.00 0.00 Excise Tax 0.00 12,200.00 Investment Management Fees 0.00 67,759.82 Transfer from Principal/Income 9,052.49 Transfer from Income/Principal 114,035.51 0.00 TOTAL EXPENSES \$329,737.70 \$525,485.06 Excess (deficiency) of revenues over expenses \$6,108.13 (\$237,746.85) OTHER CHANGES Unpaid Grants 01/01/16 0.00 0.00 12/31/16 0.00 0.00 0.00 FUND BALANCES AT BEGINNING OF YEAR 139,859.43 12,263,938.59	Other administrative	expenses (adjustm	ients)	8,672.93	180.75
Interest Charged	Grant Manager			31,340.00	0.00
Excise Tax 0.00 12,200.00 Investment Management Fees 0.00 67,759.82 Transfer from Principal/Income 9,052.49 Transfer from Income/Principal 114,035.51 0.00 TOTAL EXPENSES \$329,737.70 \$525,485.06 Excess (deficiency) of revenues over expenses \$6,108.13 (\$237,746.85) OTHER CHANGES Income Principal Unpaid Grants 01/01/16 0.00 0.00 12/31/16 0.00 0.00 FUND BALANCES AT BEGINNING OF YEAR 139,859.43 12,263,938.59	Tax withheld on divid	dends and interest		0.00	0.00
Investment Management Fees 0.00 67,759.82	Interest Charged			0.00	0.00
Transfer from Principal/Income 9,052.49 Transfer from Income/Principal 114,035.51 0.00 TOTAL EXPENSES \$329,737.70 \$525,485.06 Excess (deficiency) of revenues over expenses \$6,108.13 (\$237,746.85) OTHER CHANGES Income Principal Unpaid Grants 01/01/16 0.00 0.00 12/31/16 0.00 0.00 0.00 FUND BALANCES AT BEGINNING OF YEAR 139,859.43 12,263,938.59	Excise Tax			0.00	12,200.00
Transfer from Income/Principal 114,035.51 0.00 TOTAL EXPENSES \$329,737.70 \$525,485.06 Excess (deficiency) of revenues over expenses \$6,108.13 (\$237,746.85) OTHER CHANGES Income Income Principal Principal Unpaid Grants 01/01/16 0.00 0.00 12/31/16 0.00 0.00 0.00 FUND BALANCES AT BEGINNING OF YEAR 139,859.43 12,263,938.59	Investment Manager	ment Fees		0.00	67,759.82
TOTAL EXPENSES \$329,737.70 \$525,485.06 Excess (deficiency) of revenues over expenses \$6,108.13 (\$237,746.85) OTHER CHANGES Income Principal Unpaid Grants 01/01/16 0.00 0.00 12/31/16 0.00 0.00 12/31/16 0.00 0.00 FUND BALANCES AT BEGINNING OF YEAR 139,859.43 12,263,938.59	Transfer from Princip	oal/Income			9,052.49
EXCESS (deficiency) of revenues over expenses \$\frac{\\$525,485.06}{\$6,108.13}\$ (\$\frac{\\$525,485.06}{\$237,746.85}\$) OTHER CHANGES Income Principal Unpaid Grants 01/01/16 0.00 0.00 12/31/16 0.00 0.00 FUND BALANCES AT BEGINNING OF YEAR 139,859.43 12,263,938.59	Transfer from Income	e/Principal		114,035.51	0.00
EXCESS (deficiency) of revenues over expenses \$\frac{\\$525,485.06}{\$6,108.13}\$ (\$\frac{\\$525,485.06}{\$237,746.85}\$) OTHER CHANGES Income Principal Unpaid Grants 01/01/16 0.00 0.00 12/31/16 0.00 0.00 FUND BALANCES AT BEGINNING OF YEAR 139,859.43 12,263,938.59					
Excess (deficiency) of revenues over expenses \$6,108.13 (\$237,746.85) OTHER CHANGES Income Principal Unpaid Grants 01/01/16 0.00 0.00 12/31/16 0.00 0.00 FUND BALANCES AT BEGINNING OF YEAR 139,859.43 12,263,938.59	TOT	ΓAL			
OTHER CHANGES Income Principal Unpaid Grants 01/01/16 0.00 0.00 12/31/16 0.00 0.00 0.00 0.00 FUND BALANCES AT BEGINNING OF YEAR 139,859.43 12,263,938.59	EXP	PENSES		<u>\$329,737.70</u>	<u>\$525,485.06</u>
OTHER CHANGES Income Principal Unpaid Grants 01/01/16 0.00 0.00 12/31/16 0.00 0.00 0.00 0.00 FUND BALANCES AT BEGINNING OF YEAR 139,859.43 12,263,938.59					
Income Principal Unpaid Grants 01/01/16 0.00 0.00 12/31/16 0.00 0.00 0.00 0.00 FUND BALANCES AT BEGINNING OF YEAR 139,859.43 12,263,938.59	Excess (deficiency) of	f revenues over exp	enses	<u>\$6,108.13</u>	<u>(\$237,746.85)</u>
Income Principal Unpaid Grants 01/01/16 0.00 0.00 12/31/16 0.00 0.00 0.00 0.00 FUND BALANCES AT BEGINNING OF YEAR 139,859.43 12,263,938.59					
Unpaid Grants 01/01/16 0.00 0.00 12/31/16 0.00 0.00 0.00 FUND BALANCES AT BEGINNING OF YEAR 139,859.43 12,263,938.59	OTHER CHANGES				
01/01/16 0.00 0.00 12/31/16 0.00 0.00 0.00 0.00 0.00 0.00 139,859.43 12,263,938.59		<u>Income</u> <u>F</u>	Principal Principal		
12/31/16 0.00 0.00 0.00 0.00 FUND BALANCES AT BEGINNING OF YEAR 139,859.43 12,263,938.59	Unpaid Grants				
FUND BALANCES AT BEGINNING OF YEAR 139,859.43 12,263,938.59	01/01/16	0.00	0.00		
	12/31/16	0.00	0.00	0.00	0.00
FUND BALANCES DECEMBER 31, 2016 \$145,967.56 \$12,026,191.74	FUND BALANCES AT BE	GINNING OF YEAR		<u>139,859.43</u>	12,263,938.59
FUND BALANCES DECEMBER 31, 2016 \$145,967.56 \$12,026,191.74					
	FUND BALANCES DECEMBER 31, 2016		<u>\$145,967.56</u>	<u>\$12,026,191.74</u>	

How to Apply

A complete application must include an Application Cover Sheet, proposal narrative, and attached documents as explained on the Bean Foundation web site at www.beanfoundation.org. All applications are accepted electronically. Details for submission of applications through Dropbox.com can also be found on the web site. The Grant Manager should be contacted with any questions:

Kathleen D. Cook Grant Manager Norwin S. & Elizabeth N. Bean Foundation 40 Stark Street Manchester, NH 03101 603.493.7257 KCook@BeanFoundation.org www.BeanFoundation.org

When to Apply

The Bean Foundation Trustees meet three times per year to review grant applications. Applications must be saved to an applicant's assigned Dropbox folder by 5 p.m. on the following dates for consideration at the next Trustee meeting:

Application deadline Trustee Meeting

December 1 February
April 1 June
September 1 November

The Bean Foundation Educational Enhancement Fund

The Bean Foundation offers mini-grants to teachers and staff in Manchester and Amherst public schools for creative projects that build upon classroom curricula or provide new opportunities through co-curricular activities. Educational Enhancement grant applications may be submitted at any time during the year, but projects must be completed during the school year. Applicants will receive a response within three weeks of submitting the application. Information and application forms for the Bean Foundation Educational Enhancement Fund may be obtained at www.beanfoundation.org.

Norwin S. and Elizabeth N. **BEAN FOUNDATION**

40 Stark Street Manchester, NH 03101 603.493.7257 www.BeanFoundation.org